

Competitive Edge Capabilities

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SOLE SOURCE

The <u>only</u> company offering **DISC**, **Motivators**, **Emotional Intelligence (EQ)**, and **Adaptability Intelligence (AQ) Certification Programs**.



MEASURABLE

The <u>only</u> company with assessments that **define** and **measure** the **adaptability** of your employees.



FLEXIBLE

Tailored training solutions based on your agency's context, roles, and goals. **Open enrollment** or **private training**; **onsite** or **virtual**.



SCALABLE

Train-the-trainer approach gives your agency the ability to train multiple employees, even **across departments or locations**.



COST-EFFECTIVE

Our methodology **empowers internal trainers** and **reduces external trainer costs**.

ABOUT COMPETITIVE EDGE

Effective training produces happy and productive employees, who are the building blocks of successful organizations. Led by <u>Krista Sheets</u> and <u>Judy Suiter</u>, Competitive Edge has provided top-quality training to help people grow, succeed, and reach their full potential since 1981.

Our unique methodology empowers your training team with a suite of tools proven to deliver quantitative results. Our approach is backed by ongoing research and uses the most impactful, scientifically-backed assessments available.

CORE CAPABILITIES

Employee Performance Optimization

Set clear goals, establish accountability, and facilitate growth.

Employee Satisfaction Improvement

Recognize achievements and foster a sense of belonging.

Team Building

Encourage collaboration and partnership.

Staffing

Hire the right people for the right roles and the right results.

Conflict Resolution

Promote healthy outcomes for interpersonal disagreements.

Management Oversight

Establish mechanisms for regular feedback to ensure alignment and promptly address concerns.

Improved Communication

Cultivate a workplace environment conducive to open, honest, and productive conversations.



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Federal ID #58-1453329 UEI: V4BJTJLK9T67 CAGE: 1YAV6 DUNS: 052137130 Business Size: Small Business

NAICS

541611 - Administrative Management and General Management Consulting Services 541612 - Human Resources Consulting Services 541990 - All Other Professional, Scientific, and Technical Services 611710 - Educational Support Services

611430 - Professional and Management Development Training

Why Competitive Edge?

PAST PERFORMANCE

DHS Federal Law Enforcement Training Center (FLETC) DHS Federal Law Enforcement Training Accreditation (FLETA) Justice - US Marshals Justice - US Federal Bureau of Prisons Centers for Disease Control and Prevention Defense Contract Audit Agency Treasury Internal Revenue Service Criminal Investigation Treasury Inspector General for Tax Administration (TIGTA) Interior US National Park Service National Wildlife Refuge System US Fish and Wildlife

DIFFERENTIATORS

Commercial Clients – 40+ Major Name Brand Companies 40+ years of experience Online and in-person training Archived reports guaranteed available for 5 years Quick training - deploy and deliver Copywritten material Customizable training

PSC

U001 Education/Training - Lectures U004 Education/Training - Scientific/Management U005 Education/Training -Tuition/Registration/Membership Fees U006 Education/Training - Vocational/Technical U008 Education/Training - Training/Curriculum Development U009 Education/Training - General U099 Education/Training - Other DA10 Acquiring Business Software R410 Support - Professional: Program Evaluation/Review/Development R420 Support - Professional: Certifications and Accreditations R431 Support - Professional: Human Resources R499 Support - Professional: Other 7610 Books And Pamphlets 7690 Miscellaneous Printed Matter

U.S. Air Force Civil Engineer Center (AFCEC/CBMI) US Bankruptcy Court (NDGA) Federal Motor Carrier Safety Administration(FMCSA) U.S. Customs and Border Protection U.S. Department of State Foreign Affairs Security Training Center US Pentagon Police US State Department Jacksonville Sheriff Office - Leadership Institute Iowa Tribe Police Department City of Menominee Police Department California Peace Officers' Association Peachtree City Police Department

CERTIFICATIONS

TTI Success Insights DISC & Motivators Certified Emotional Intelligence Certified Master Consultant MHS EQ-i 2.0 & 360 Trainer AQai Foundation, Professional & Certified Delivery Partner TTI Success Insights Top Performer every year since 2021



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